



## **GK4 policy - behavioural protocol**

This protocol is about behaviour as a person.

The GK4 organization chooses not to judge participants personally, but to approach each individual situation objectively and without prejudice. We expect the same from you and do not allow an attendee to do whatever he wants if it is at the expense of him/her or others. The limit that the GK4 uses is normal rules of decency. Nothing more, nothing less.

Adults are expected to bring a piece of life experience with them. If there is a conflict, we as an organisation opt for a solution-oriented approach – with a solution that does justice to all parties involved – and make agreements where possible. We hope that you will also act in this way in appropriate cases.

### **The GK4 pursues the following three agreements**

1. Help each other, that's not strange and certainly an advantage in the GK4.
2. Saying what you want is not a problem, but keep it fun for others around you, honor standards of decency and please watch your language.
3. Listen to him or her, then it will be more pleasant to interact with each other.

### **The protocol is mainly focused on situations in which children are involved**

The road of growing up and learning is a process of trial and error. Everyone makes mistakes from time to time and that is especially true for children. In karting, we mainly experience the phenomenon that coordination in children is not yet developed as much as in adults. We take this into account as much as possible. They're still children, aren't they?

Resolving conflicts between children is rarely a problem - especially when older people consult with each other in a decent way. Every participant or visitor to our races is expected to adhere to the following rules of thumb:

1. Self-control; This means that you do not have the right to verbally or physically assault another person's child, another supervisor or a member of the organization. You also pay attention to the behaviour of your loved ones, especially the children.
2. Speaking about others; You speak or not or not speak positively about someone else's situation and other people's child.
3. You think in a solution-oriented way; If a problem arises on or off the track, engage in a decent conversation if you deem it necessary at all, with the aim of finding a positive solution, which is good for you and your child, but also good for other parents and their children.

If you would like to say something, please drop by the organization - contact points are Ben and Casper - so that we can start the conversation together with the above in mind.

The GK4 Team

